

BIOS Building Technologies LLC

Employment Application

(PLEASE PRINT)

Personal Information

Name _____

LAST
FIRST
MIDDLE

Address _____

NUMBER
STREET
CITY
STATE
ZIPCODE

Phone # (_____) _____ Social Security # _____

AREA CODE

Cell Phone # (_____) _____ E-Mail address _____

AREA CODE

Employment Desired

Position(s) applied for _____

How did you hear about this position? _____

Date available to start work _____

Are you available to work: Full Time Part Time Shift Work

Education

	High School	Undergraduate College	Graduate/ Professional	Other (specify)
School Name & Address				
Total Years of Study				
Diploma/Degree				
Describe Course of Study:				

Describe any seminars, classes or other education not listed above which may help qualify you for this position (please use page 6 if you need additional space).

Employment Experience

List all present and past employers over the last ten years, starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume. May we contact your current employer? Yes No

Employer	Dates		Work Performed
Phone	From	To	
Address			
Job Title	Hrly. Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			
Employer	Dates		Work Performed
Phone	From	To	
Address			
Job Title	Hrly. Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			
Employer	Dates		Work Performed
Phone	From	To	
Address			
Job Title	Hrly. Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			

If you need additional space, please continue on page 6 or a separate sheet of paper.

Employment Application

Summarize special skills and qualifications acquired from employment or other experience which may help qualify you for this position: _____

References

List below four persons not related to you who have knowledge of your work performance within the last 10 years

Name		Occupation
Company name	Address	
Telephone	E-mail	Relationship & years acquainted
Name		Occupation
Company name	Address	
Telephone	E-mail	Relationship & years acquainted
Name		Occupation
Company name	Address	
Telephone	E-mail	Relationship & years acquainted

Employment Application – Additional Information

Are you on lay-off and subject to recall? Yes No

Are you authorized to work in the United States? Yes No

Can you travel if a job requires it? Yes No

Can you work overtime as needed? Yes No

Are you a veteran of the U.S. military service? Yes No

Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodations? (See job description) Yes No

Employment Application

Applicants are not required to disclose the existence of an arrest, criminal charge or conviction for which records have been "erased." The types of records subject to erasure under Connecticut law are as follows: (a) a finding of delinquency or that a child was a member of a family with service needs; (b) a sentence as a youthful offender; (c) a criminal charge that was dismissed or "nolled"; (d) a criminal charge for which the person was found not guilty; and (e) a conviction for which the person received an absolute pardon. Any applicant whose criminal records were erased will be considered to have never been arrested and may so swear under oath.

Have you been convicted of a felony within the last 7 years? Yes No

If yes, explain _____

Special Employment Notice to Disabled Veterans, Vietnam Era Veterans, and Individuals with Physical or Mental Handicaps

Government contractors are subject to Section 402 of the Vietnam Era Veterans Readjustment Act of 1974 which requires that they take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era, and Section 503 of the Rehabilitation Act of 1973, as amended, which requires government contractors to take affirmative action to employ and advance in employment qualified handicapped individuals.

If you are a disabled veteran or have a physical or mental handicap, you are invited to volunteer this information. The purpose is to provide information regarding proper placement and appropriate accommodation to enable you to perform the job in a proper and safe manner. This information will be treated as confidential. Failure to provide this information will not jeopardize or adversely affect any consideration you may receive for employment.

If you wish to be identified, please sign below.

Handicapped Individual Disabled Veteran Vietnam Era Veteran

Signed _____

Our marketing department targets high end residential, commercial, municipal and high security gov't contractors. We need to know if you qualify to work on these jobs. If this box is checked, the position you are applying for is subject to International Traffic in Arms Regulations ("ITAR"). Only applicants who are US persons within the ITAR definition will be considered for this position. ITAR defines US persons as: "... a US Citizen, US Permanent Resident (i.e. 'Green Card Holder'), Political Asylee, or Refugee."

If hired, can you provide proof of US Citizenship, US Permanent Resident, Political Asylee or Refugee status for purposes of ITAR compliance? Yes No

Employment Application

APPLICANT'S CERTIFICATIONS AND AGREEMENTS

TO ALL APPLICANTS: PLEASE READ THIS SECTION CAREFULLY AND SIGNIFY YOUR UNDERSTANDING BY SIGNING YOUR NAME IN THE SPACE PROVIDED.

I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge. I understand that any falsification or material omission of fact on this application shall lead to refusal of employment or dismissal from employment. I authorize any investigation into the statements I have made in this application as necessary to arrive at an employment decision. In consideration of my employment, I agree to conform to the rules, regulations and policies of BIOS Building Technologies LLC with the understanding that such rules, regulations and policies (including those pertaining to compensation and benefits) may be changed by BIOS Building Technologies LLC at any time during my employment.

I understand that the BIOS Building Technologies LLC follows an "EMPLOYMENT AT WILL" policy, in that, I or the BIOS Building Technologies LLC, may terminate my employment at any time, with or without notice, for any reason consistent with applicable State or Federal law. I understand that all employment appointments are "introductory," during which "introductory period," I must demonstrate my fitness for continued employment. I further understand that successful completion of the introductory period does not guarantee continued employment. I also understand that No manager, supervisor or other individual at BIOS Building Technologies LLC has authority to make a commitment of guaranteed of continuing employment to me, and I understand that no document or publication of BIOS Building Technologies LLC should be interpreted to make such a guarantee.

NOTHING STATED BY BIOS BUILDING TECHNOLOGIES LLC, IN WRITING OR ORALLY, DURING THE INTERVIEW AND/OR HIRING PROCESS IS TO BE CONSTRUED AS CREATING A CONTRACT BETWEEN BIOS BUILDING TECHNOLOGIES LLC AND MYSELF.

I authorize representatives of BIOS Building Technologies LLC to obtain pertinent information from my previous employers, references, and other persons with knowledge of my work history and background. I authorize my previous employers, references, and persons with knowledge of my work history and background to provide pertinent information to BIOS Building Technologies LLC and hereby release all such persons and waive any and all claims, demand or causes of action whatsoever, in connection with the request for release of such information. I also voluntarily agree to submit to any lawful security examination or investigation as a condition precedent to employment or at any time during my employment. I hereby release BIOS Building Technologies LLC, its subsidiaries and affiliated companies, its agents and employees from any liability resulting from or in connection with the results or use of the results of any of the above described examinations, reference checks and investigations.

I understand that, as part of the application process, BIOS Building Technologies LLC conducts thorough background checks (which may include a check of my criminal history) on prospective employees. I agree that, if contacted with respect to such background check, that I will fully cooperate and provide any information requested. I understand that, as a condition of my consideration for employment with BIOS Building Technologies LLC, or as a condition of my continued employment with BIOS Building Technologies LLC, BIOS Building Technologies LLC may obtain a consumer report that includes, but is not limited to, my creditworthiness or

similar characteristics, employment and education verifications, social security verification, criminal and civil history, personal interviews, DMV records, any other public records and any other information bearing on my credit standing, credit capacity, character, general reputation, personal characteristics and trustworthiness.

I hereby authorize and consent to BIOS Building Technologies LLC' procurement of such a report. I understand that, pursuant to the federal Fair Credit Reporting Act, BIOS Building Technologies LLC will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making a decision regarding my fitness for employment with the BIOS Building Technologies LLC. I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting agency that produced the report.

I understand that I am not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to Connecticut General Statutes sections 46b-146, 54-76o or 54-142a. Further, I understand that I am not required to disclose the existence of criminal records that are subject to erasure pursuant to Connecticut General Statutes sections 46b-146, 54-76o and 54-142a which are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolloed, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon, and The applicant is not required to disclose the existence of criminal records have been erased pursuant to Connecticut General Statutes sections 46b-146, 54-76o or 54-142a since the applicant shall be deemed to have never been arrested within the meaning of the general statutes with respect to these proceedings so erased and may so swear under oath.

As a condition of employment, I understand that information relative to the status of any driving duties, particularly insurability of an employee who drives as part of his/her job, is an important job function. In the event that I am called upon to drive as part of my job functions with BIOS Building Technologies LLC then as a condition of my employment, I hereby authorize my employer and its insurance agent to ask for and receive information relative to the status of my motor vehicle operator's license and motor vehicle history in every State in which I have held a motor vehicle operator's license.

This authorization is valid from the date of my signature below throughout the term of my employment in which driving a BIOS Building Technologies LLC' motor vehicle is an essential job function. I understand that if at any time (now or in the future) BIOS Building Technologies LLC cannot insure me due to my motor vehicle operator history, my employment may be terminated.

And finally, I voluntarily consent to a controlled substance test in accordance with applicable law and understand that a positive and properly confirmed drug test for controlled substances or refusal to submit to a drug test is grounds for denial or termination of employment. I also voluntarily consent to a medical examination conducted at the request of BIOS Building Technologies LLC. I understand that the results of these medical examinations and tests will be provided to BIOS Building Technologies LLC.

I have read, understand and agree to the forgoing.

APPLICANT'S SIGNATURE

DATE

PLEASE PRINT NAME

EMPLOYMENT INFORMATION AUTHORIZATION AND RELEASE

I, _____, hereby authorize my previous employers to release to BIOS Building Technologies LLC, any and all employment and personnel information requested, including, but not limited to personnel records, payroll records and any other documents of any nature in your possession, custody or control. I hereby specifically release and hold harmless BIOS Building Technologies LLC and any past, present and future employers, their employees and agents, from any and all claims or liability as a result of disclosing or revealing any record or information concerning my employment, in accordance with this authorization to BIOS Building Technologies LLC.

APPLICANT'S SIGNATURE

DATE

BIRTH DATE

DRIVER'S LICENSE NUMBER - STATE

A photocopy of this authorization and release is as valid as the original.